

A guide to our payslip requirements



Nationwide
Building Society

Other types of income

Details and guidance on how to treat other income types, as well as an unacceptable income list, can be found by visiting the web address at the bottom of the page.

Employee No.	Employee		Pay Date ⁴	Tax Period	National Insurance No.	Annual Salary ⁵
321	¹ Anne Sample		28.02.2019	11	DC 32 ** ** B	£25,597.80
Payments		Units	Rate	Amount	Deductions	Amount
⁶	Basic Pay	98.00	13.68	1341.10	Income Tax	237.80
⁷	Overtime	8.25	13.68	112.89	National Insurance	119.47
	Shift Allowance	15.00	6.60	99.00	Personal Pension	187.13
	London Allowance	98.00	5.92	580.16	Childcare vouchers ¹¹	243.00
⁸	Bonus	12.00	10.00	120.00		
³	Anne N Sample		Totals for this period		Totals YTD	
	Example Street	Total Payments		2,253.15	Taxable Gross Pay ¹²	4,215.09
	Example City	Total Deductions		787.40	Income Tax	475.62
	AA1 2BB ⁹	AAA Company Ltd ²		Net Pay ¹⁰	National Insurance	234.02
						£1,345.75

Without supplying all requested proofs your case can't progress to Case Assessment stage.

If there's any additional information you can provide to help progress your case, this can be added to the notes section of NFI Online/MTE

- ¹ Name must match the name on the application. **If the name is only on the detachable part of the payslip, a copy of the detachable part must also be supplied.** Online payslips are acceptable.
- ² The full payslip, including any detachable part or cover sheet, must show the employer's name which must match the application. If the employer's name is not on the payslip and not on any bank statement where one is required please provide the latest P60.
- ³ Where a middle name is present, ensure this is entered on the application at the time the Decision in Principle is completed.
- ⁴ Payslips must show the pay date and tax period and be the latest payslip at the time of application.
- ⁵ Annual salary (where displayed) should match the application form. If additional basic income eg Shift Allowance, is being used then this would be in addition to the annualised figure shown.
- ⁶ Payslips must show the basic income. For basic income, you only need to provide the most recent payslip.
- ⁷ Bonus, overtime and commission should be included in the relevant sections of the application, where the customer chooses to utilise this for affordability. For any income not labelled as bonus, overtime or commission, please visit our website using the link at the bottom of this guide.

- ⁸ If you're including bonus, overtime or commission, the number of payslips will depend on the frequency of the payment:
 - For monthly/4 weekly pay – the latest 3 payslips
 - For weekly pay – the latest 8 payslips
 - For quarterly bonus or commission – the last 3 consecutive quarterly payslips, the oldest of which must not be dated more than 12 months before the original Decision in Principle date
 - For annual bonus or commission – the last 2 consecutive annual payslips that show bonus or commission, the oldest of which must not be dated more than 25 months before the original Decision in Principle date.

NB: We don't accept a P60 as proof of bonus, overtime or commission.

- ⁹ Where an address is present it must match the application. If for any reason it doesn't we may request an explanation/further information.
- ¹⁰ Payslips must show net pay.
- ¹¹ Relevant deductions, including childcare vouchers and student loans, should be included as commitments on the application. Pension contributions aren't counted as a commitment, so please don't include these.
- ¹² Payslips must show gross pay.

All figures used are for illustrative purposes only

For more information about our income criteria, visit: nationwide-intermediary.co.uk/income

Nationwide Building Society, Nationwide House, Pipers Way, Swindon, Wiltshire, SN38 1NW. Correct at time of going to print.

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